

**KOOCHICHING SOIL AND WATER CONSERVATION DISTRICT
REORGANIZATIONAL BOARD MEETING
MONDAY, JANUARY 6, 2025
8:30 am**

Supervisor Oath of Office (Aitchison/Voigt)

Election of Chair and Vice Chair (as per policy: Voigt / Dreher)

- 1. Call to order**
- 2. Consent Items:**
 - a) Approval of agenda
 - b) Approval of minutes from last meeting
 - c) Ratification of paid bills
 - d) Approval of Treasurer Report(s)
- 3. Approval of accounts payable and authorization to allow payment of ordinary and necessary bills**
- 4. Reorganizational Meeting Business (see attached)**
- 5. Reports**
 - a) Supervisor Reports
 - a) Committee Reports
 1. Budget Committee – 2025 Operating Budget Recommendation
 2. Personnel Committee – 2025 Staff Wages/Benefits Recommendation
 - b) Partner and Staff Reports
 1. NRCS Staff
 2. District Administrator
 3. Resource Conservationist
 4. Water Resource Specialist
 5. Forest Resource Specialist
 6. Program Coordinator
- 6. Old Business**
- 7. New Business**
 - a) Resolution to establish 2025 SWCD Aid Guidelines (Review/Approve)
 - b) 2025 Pay Equity Implementation Form (Review/Approve)
 - a) Resolution to Adopt and Implement the RR-RL 1W1P
 - b) Upcoming Meetings/Trainings/Events (Review/Approve)
 1. x
 - c) Permits (Review/Comment)
 - d) General Business (Informational)
- 8. Public Comment**
- 9. Confirm next meeting date**
 - a) Monday, **February 3, 2025 at 8:30 am** in the Koochiching County Courthouse Boardroom with teleconference option available for guest attendance
- 10. Adjournment**