

The mission of the Koochiching SWCD is to conserve and protect the soil and water resources by educating and assisting land users in Koochiching County in being good stewards of the land and its natural resources.

**KOOCHICHING SOIL AND WATER CONSERVATION DISTRICT
REORGANIZATIONAL MEETING
MONDAY, JANUARY 5, 2026
8:30 am**

The regular board meeting of the Koochiching SWCD will be held at the Cobblestone Hotel & Suites meeting room with teleconference option available for guest attendance:

1. **Call to order**
2. **Consent Agenda**
3. **Reorganizational Meeting Business (see attached)**
4. **Review District IV Supervisor Candidate(s) and Fill by Appointment**
5. **Guest Introductions**
6. **Reports**
 - a) Supervisor Reports
 - b) Committee Reports
 1. Budget Committee – 2026 Operating Budget Recommendation
 2. Personnel Committee – 2026 Staff Wages/Benefits Recommendation
 - c) Partner and Staff Reports
 1. NRCS Staff
 2. Program Coordinator
 3. Resource Conservationist
 4. Clean Water Forester
 5. Watershed Coordinator
 6. District Administrator
7. **Old Business**
 - a) Clarification of MN Paid Leave Rates
 - b) Review/Approve draft Cost Share Policy
8. **New Business**
 - a) Resolution to establish 2026 SWCD Aid Guidelines (Review/Approve)
 - b) Upcoming Meetings/Trainings/Events
 1. Rainy-Lake of the Woods Watershed Forum March 11–12, 2026, Minnesota North College - Rainy River campus, International Falls, MN
 - f) Permits
 - g) General Business
7. **Public Comment**
8. **Confirm next meeting date**
 - a) Monday, February 2, 2026 at 8:30 am at the Cobblestone Hotel & Suites meeting room with teleconference option available for guest attendance
9. **Adjournment**

Microsoft Teams

[Join the meeting now](#)

Meeting ID: 240 418 106 299 75

Passcode: Ek6y9n6R